

STEPPING OUT

CAMP
ALEXANDER
MACK

2024 Annual Report





FROM THE INDIANA CAMP BOARD CHAIR

During the Easter season, we remember the **Passion of the Gospel—Jesus’** death on the cross and resurrection so that all might be saved. At church, we hear the words, “Do this in remembrance of me.” We literally *re-member* Jesus’ body broken and shared as the bread is physically broken, shared, and *re-membered* when consumed by the Body of Christ, the Church. **We step out into life with and in Christ—together—going about our work and play as the People of God.**

Christian community comes fully alive for me at Camp Alexander Mack. **I am grateful to step out in faith** with others, **working and playing in service** to God’s kingdom here on earth through camp and board ministry. In the past year, the Indiana Camp Board has asked **thoughtful questions about resource allocation, capacity, usage, and the experiences of those we serve**, to name a few. Through prayerful discernment, we approved a set of **goals that will guide our next Strategic Plan**. This plan, fleshed out with the help of many, will guide our steps and shape day-to-day operations over the next few years.

In response to current trends in the industry, we are also exploring **upgrades to our infrastructure and buildings** to better serve today’s camper. We’re stepping out to **broaden our offerings as a retreat, conference, and environmental education center**. Thanks to the extensive research of a dedicated committee, we approved a Master Facilities Plan—a **bold vision** that will take many hands and hearts to bring to life.

We believe God has placed this work before us. While we are aware of the challenges facing Camp Mack, we are encouraged by the support we’ve received from so many of you. **Celebrating a “Century of Sanctuary”** is no small thing but a witness to the Holy Spirit pressing on through the Body of Christ. Diversifying our offerings and positioning ourselves for agility will require us to stretch our resources even further. I am proud of our board and our staff—of their creativity, faith, and collaboration. Together, **we invite you to step out with us—in work and in play**—so that Camp Mack may continue to welcome all who seek sanctuary on our shores.

Alleluia! Christ is risen!

The Lord is risen indeed! Alleluia!

A handwritten signature in cursive script that reads 'Kimberly R. Gray'.

Kimberly R. Gray
Indiana Camp Board Chair

FROM THE EXECUTIVE DIRECTOR



“Just then Jesus spoke to them, ‘Be encouraged! It’s me. Don’t be afraid.’”

Matthew 14:27 (CEB)

Dear Friends of Camp Mack,

This past year has been an exciting one with much to celebrate. **Our community outreach** through programs with the Wawasee Community School District and the Warsaw Community Schools **thrives** as our overall **outdoor education program grows**. The Indiana Camp Board adopted a **new ten-year master facility plan** with exciting opportunities for improving and growing our capacity to serve all people. **Children and adults continue to find connections** with God and each other **as well as sanctuary** in this holy place.

Yet, **2024 was not a good year for us financially**. We were **not able to meet operational goals** for our camp-sponsored programs and summer camps, **and overall giving was lower than expected**. At the same time, our income expectations were not met and our **expenses increased dramatically** in line with the overall economy. This is not unique to Camp Mack, and the entire summer camp community is challenged to respond.

This coming year causes us to **step out to examine new opportunities** for ministry and connection with people whom we have not yet met. While our **core ministry remains summer camp**, we will think about how our mission might lead us to **reach out to new generations and communities** with imagination and creativity.

We must listen to Jesus’s words, **Be encouraged! It’s me. Don’t be afraid**. After all, as the story goes, when we step out in faith, Jesus takes our hands, leading us to safety.

In Christ’s love,

A handwritten signature in blue ink that reads "Gene Hollenberg".

Gene Hollenberg, Executive Director

Camp Alexander Mack provides a sanctuary where all people are welcomed to connect with God, experience creation, and build Christian community

STEPPING OUT

In Matthew 14, Jesus walked across water toward the boat where the disciples struggled against the wind and the waves. As he approached, Peter asked Jesus to command him to walk on the water too. Jesus responded, “Come,” and Peter stepped out. Anxiously, **Peter looked away from Jesus** toward the wind and the waves, **and he began to sink. Jesus took Peter’s hand, leading him to the safety of the boat,** rebuked the wind, and calmed the water.

Over the past few years, **Camp Mack has made a great deal of progress** toward goals of **expanding our ministries** to support children, churches, and communities. Yet it seems, like the disciples in the boat, the closer we get toward the shore, the greater the challenges we face. In response, **like Peter, we are stepping out, fixing our eyes on Jesus, trusting that we will be safe and God’s plan for our ministry will thrive.**

The biggest challenge facing us is to **stabilize our financial position while keeping our core mission.** To address it, we must **reorganize our business plan, find new sources of income, and develop a broader base of community support.** The Board and staff are committed to these goals as we head into our second century of ministry.

In this coming year, Camp Mack will focus on

- **Increasing grant funding** for infrastructure improvements.
- **Reducing** internal and external **debt.**
- **Developing** new **income streams.**

Camp Mack is stepping out, trusting God that the plan for this faith community will thrive.



CELEBRATIONS



With the help of our financial supporters and volunteers, 2024 was an exciting year full of accomplishments. We thank God for so many wonderful gifts, especially the **people** who keep this ministry strong.

In 2024 we:

- Created and adopted a **ten-year master facility plan**
- **Increased usage** of building rental capacity
- Continued **growth** in personal, family, and group retreats
- **Raised over \$23,000** to replace the waterfront pavilion roof and repair stonework
- Made improvements to many buildings and structures, including **new roofs, stonework, and remodeling**
- Grew the **outdoor education program**, including a full-year after-school program
- Added a **fire escape** to the south end of Ulrich Lodge
- Operated a school break **day camp program**
- Hosted the **Outdoor Ministries Association—Church of the Brethren Retreat and Conference**

FINANCIAL INFORMATION

Unaudited reports from December 31, 2024



Summary of Financial Activities†

	2024	2023	2022††
<u>Revenue</u>			
Retreats and Events	\$ 221,073	\$ 189,710	\$ 186,961
Program Camps	\$ 167,641	\$ 168,509	\$ 157,368
Partner Camps	\$ 224,134	\$ 241,572	\$ 201,055
Other Income	\$ 204,269	\$ 27,846	\$ 33,715
Indiv./Church Gifts	\$ 204,799	\$ 336,141	\$ 210,731
Fundraising Activity	\$ 23,015	\$ 23,193	\$ 17,458
Grants		\$ -	\$ 5,000
Total Oper. Rev.	\$ 1,044,931	\$ 986,971	\$ 812,288
Allocated Gifts	\$ 107,035	\$ 249,124	\$ 20,189
Total Revenue	\$ 1,151,966	\$ 1,236,095	\$ 832,477
<u>Expenses</u>			
Operations	\$ 795,467	\$ 682,120	\$ 653,321
Facility/Maint.	\$ 172,947	\$ 144,559	\$ 148,025
Administration	\$ 166,239	\$ 144,559	\$ 115,960
Fundraising	\$ 1,406	\$ 31	\$ 136
Total Expenses	\$ 1,136,059	\$ 971,269	\$ 917,442
Operational Balance	\$ (91,128)	\$ 15,702	\$ (105,154)

† The operational balance does not reflect depreciation, endowment funds, or fundraising for capital projects.

†† This year includes significant adjustments reflecting post-pandemic losses.

Summary of Financial Position

	2024	2023
<u>Current Assets</u>		
Cash and other assets on hand	\$ 84,294	\$ 388,026
Restricted assets	\$ 922,981	\$ 854,255
Inventory	\$ 23,878	\$ 22,385
Fixed assets	\$ 4,470,379	\$ 4,577,377
Total Current Assets	\$ 5,501,532	\$ 5,842,043
<u>Liabilities and Equity</u>		
<u>Current Liabilities</u>		
Payables and Deposits	\$ 43,423	\$ 35,991
Funds held in trust	\$ 39,247	\$ 25,331
Indebtedness	\$ 483,075	\$ 530,746
Total Liabilities	\$ 565,745	\$ 592,068
<u>Equity</u>		
Temporarily Restricted Assets	\$ 226,787	\$ 225,333
Equity Accounts	\$ 690,599	\$ 1,038,034
Opening Balance Equity		\$ -
Retained Earnings	\$ 4,211,940	\$ 3,505,320
Net Revenue	\$ (193,539)	\$ 481,288
Total Equity	\$ 4,935,787	\$ 5,249,975
Total Liabilities and Equity	\$ 5,501,532	\$ 5,842,043



2024 FINANCIAL CONTRIBUTORS

We are truly thankful for these families and individuals
who gave so generously.

Erica & Jeffrey Adler
Dixie Alexander
Lucy & Ordway Allen
Jaime Alvarez
Don & Keri Anderson
Anonymous
Duane & Linda Arnold
Preston Baker

Becky & Paris Ball-Miller
DeEtta and Sam Balser
Earline Banks
Linda & Wayne Barkey
Jim & Kay Bates
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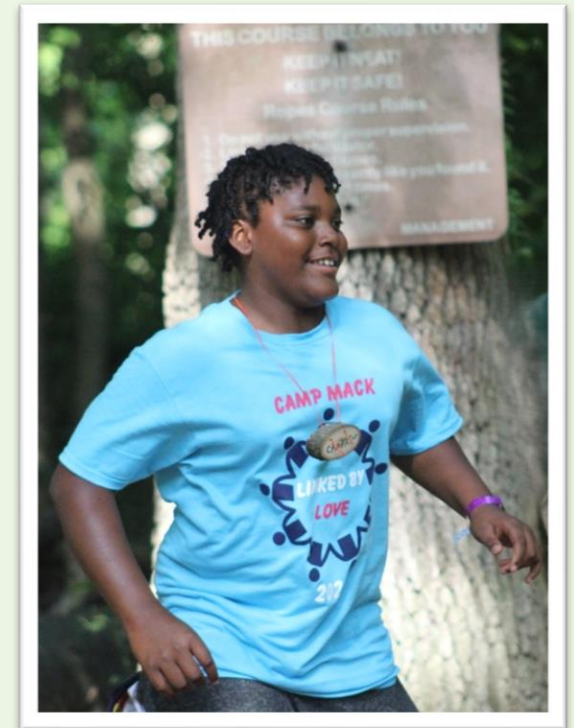
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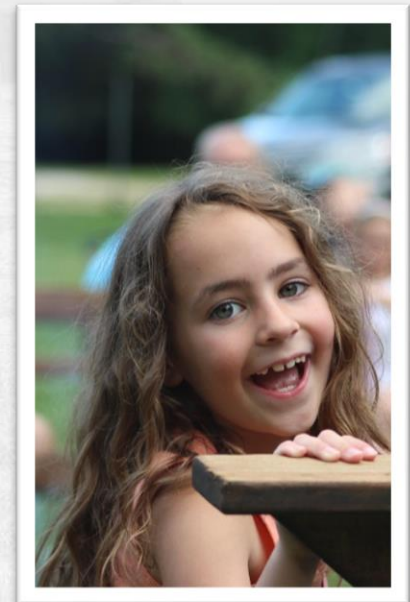


2024 CONTRIBUTING CHURCHES, BUSINESSES, AND ORGANIZATIONS

Agape Church of the Brethren
Akron Church of the Brethren
Anderson Church of the Brethren
Arcadia Church of the Brethren
Baugo Church of the Brethren
Beacon Heights Church of the Brethren
Bremen Church of the Brethren
Buck Creek Church of the Brethren
Buffalo Church of the Brethren
Camp Creek Church of the Brethren
Cedar Creek Church of the Brethren
Cedar Lake Church of the Brethren
Colony Camp
Columbia City Church of the Brethren
Creskide Church of the Brethren
Crest Manor Church of the Brethren
Eel River Community Church of the Brethren
Elkhart Valley Church of the Brethren
Elko Homemakers
Four Mile Church of the Brethren
Goshen City Church of the Brethren
Guernsey Church of the Brethren
Hand Family Foundation
Hickory Grove Church of the Brethren
Huntington Church of the Brethren
K-21 Health Foundation
Kokomo Church of the Brethren
Kosciusko County Community Foundation
Labor Day Family Camp

Lake City Bank
Lafayette Church of the Brethren
Leesburg Methodist Church
Liberty Mills Church of the Brethren
Lincolnshire Church of the Brethren
Living Faith Church of the Brethren
Lower Deer Creek Church of the Brethren
Manchester Church of the Brethren
Middlebury Church of the Brethren
Nappanee Church of the Brethren
Nettle Creek Church of the Brethren
New Paris Church of the Brethren
North Webster Church of the Brethren
North Winona Church of the Brethren
Northern Indiana District Conference
Northview Church of the Brethren
Peru Church of the Brethren
Pike Creek Church of the Brethren
Pine Creek Church of the Brethren
Pipe Creek Church of the Brethren
Pleasant Chapel Church of the Brethren
Pleasant Dale Church of the Brethren
Plymouth Church of the Brethren
Portland Church of the Brethren
Prince of Peace Church of the Brethren
Pro Service Pools
Pyrmont Church of the Brethren
Rock Run Church of the Brethren
Rossville Church of the Brethren

Salamonie Church of the Brethren
Shepherd's Heart Fellowship
South Central District Church of the Brethren
Union Center Church of the Brethren
Union Church of the Brethren
Union Grove Church of the Brethren
Upper Fall Creek Church of the Brethren
Wabash Church of the Brethren
Walnut Church of the Brethren



2024 VOLUNTEERS

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Ordway Allen
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Dennis Beckner
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 Kim Walter
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 John Weybright
 Lauri Wysong
 Sam Wysong
 Summer Wysong
 Joel Yager
 Nick Yoder
 Elijah Zabel
 Emmy Zabel

GIVING OPPORTUNITIES

There are many ways you can **support the ministry** of Camp Mack.

Donate anytime by **mailing a check** or by clicking on **DONATE** at **CampMack.org**.

Donate your time **volunteering** in the kitchen, counseling campers, or fixing up camp. Volunteers make a lasting impact on Camp Mack and the people who come here.

Be part of a Camp Mack **fundraising event**: the Annual Dinner, Giving Day, and the Camp Mack Festival.

GIVING COMMUNITIES

Waubee Lake has sustained Camp Mack for generations. **The Waubee Community** recognizes those individuals who contribute on a monthly basis to sustain Camp Mack in all seasons. Automatic giving can be set up through the Camp Mack website or your bank.

The Artesian Well has provided water for many years. **The Artesian Community** recognizes individuals who have included Camp Mack in their planned giving. These gifts help to grow Camp Mack's endowments and fund other special projects.

Please **send checks** to:

Camp Alexander Mack
PO Box 158
Milford, IN 46542

Give Online:

Campmack.org and click "**Donate**" in the **top right corner**

Connect with Gene Hollenberg at gene@campmack.org or **574-658-4831** to learn more.



Indiana Camp Board

Kimberly Gray—At-large representative, Chair
James Bates—At-large representative, Vice Chair,
DeEtta Balser—Board Appointee, Treasurer
Lori Crain—At-large representative, Secretary
Don Anderson—Northern Indiana representative
Dick Fife—South/Central representative
Kim Frank—At-large representative
Travis Hartman—Northern Indiana representative
Kevin Ramer—Northern Indiana representative
Katie Seward—South/Central Indiana representative
Janet Shoue—South/Central Indiana representative
Torin Eikler—Northern Indiana District Executive Minister
Laura Stone—South/Central Indiana District Executive Minister



Camp Mack Staff

Gene Hollenberg, Executive Director
Pieter Tramper, Assistant Director/Outdoor Education Director
Deanna Beckner, Guest Services Director
Vanessa Bohannon, Food Services Director
Galen Jay, Facility Director
Jessica Kreider, Program Director
David Beck, Kitchen Supervisor
Hal Browning, Housekeeping Supervisor
Cory Charlwood, Assistant Facility Director
Rana Bulger, Office Manager
Brittany Hartman, Registrar/Accounts Receivable
Gregg Ferguson, Kitchen Assistant
Lacie Garringer, Social Media Coordinator



Our Philosophy

BELIEVING that the quiet beauty of a natural setting creates a strong sense of the reality of God, **we will develop** this center in ways that will enhance its use as an environment in which persons are moved into a closer relationship with our God and all of creation.

BELIEVING in our deep connections to all living things, **we will share** that belief so that through our programs and experiential opportunities persons will be challenged to take added responsibility for the human and natural world in which God has placed them.

BELIEVING that the closeness of shared life at this set apart place can provide a model for what it means to be the body of Christ, **we will seek** to involve leaders who themselves earnestly seek to know and share God's love and are able to shape experiences in which that love can be reality for others.

BELIEVING in the God-gifted value of each person, **we will seek** ways to help persons value themselves and to discover and develop their own skills. We will provide quality Christian education, including serious Bible study, encouraging them to hear the call to a deepened faith and discipleship to Jesus Christ.

BELIEVING in the shared ministry of the church, **we will nurture** strong relationships with congregations, districts, the denomination, and ecumenical groups. We will also seek to help persons of all ages understand and internalize the values of the church, attempting to strengthen their ties to local churches and encouraging a greater sense of identity with the Church of the Brethren and believers everywhere.

CAMP ALEXANDER MACK
PO Box 158
1113 E. Camp Mack Rd.
Milford, IN 46542

574-658-4831
CampMack.org

Vision: To be a sanctuary where all who are served find a safe and inclusive environment where they can learn of Christ, renew their spirit, and experience God.



Mission: Camp Alexander Mack provides a sanctuary where all people are welcomed to connect with God, experience creation,⁶ and build Christian community.